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persons for an examination of the Office of Personnel Management or Board of Examiners for the Foreign Service, that depends on information obtained as a result of the employee's Government employment, except when that information has been made available to the general public or will be made available on request;

- (5) Such activities do not involve knowingly instructing persons on dealing with particular matters pending before Government organizations with which the employee is associated in an official capacity;
- (6) Advance approval is obtained when required by paragraph (b) of this section.
- (b) Advance approval. Advance approval must be obtained in accordance with §73.735–708 of this subpart before an employee may:
- (1) Teach or lecture for an institution which has or is likely to have official dealings with the bureau or comparable organizational unit in which he or she is employed;
- (2) Use, for teaching or lecturing purposes, clinical case records or other material of a confidential nature or to which access is limited for persons outside the Government. Such use will not be permitted unless made under safeguards established by the operating component to retain the confidentiality of the material, and such use is determined to be in the public interest.

§ 73.735–707 Holding office in professional societies.

- (a) Employees may be members of professional societies and be elected or appointed to office in such a society. Activity in professional associations is generally desirable from the point of view of both the Department and the employee. Employees shall avoid, however, any real or apparent conflict of interest in connection with such membership. For example, they must not:
- (1) Directly or indirectly commit the Department or any portion of it on any matter unless such action is taken in an official capacity;
- (2) Permit their names to be attached to documents the distribution of which would be likely to embarrass the Department; or

- (3) Serve in capacities involving them as representatives of non-Government organizations in dealing with the Government.
- (b) In undertaking any office or function beyond ordinary membership in a professional association, a Department employee must obtain advance approval in accordance with §73.735–708 of this subpart in any situation in which his or her responsibilities as an officer would relate to his or her official duties or would create a real or apparent conflict of interest with responsibilities as a Department employee. For example, advance administrative approval must be obtained:
- (1) Before an employee who is responsible for review and approval of grants or contracts, or is in a supervisory position over those who conduct review and approval, may hold office, or be a trustee or member of the governing board, or the chairman or member of a committee, in any organization which has or is seeking a grant or contract with the bureau or comparable organizational unit in which he or she is employed;
- (2) Before an employee may hold office in an organization which customarily expresses publicly views on matters of legislative or administrative policy within the specific areas of concern to the Department.

§ 73.735–708 Administrative approval of certain outside activities.

- (a) Scope. As specified in §73.735–704 through 707, an employee is required to obtain advance administrative approval to engage in the following outside activities:
- (1) Certain writing or editing activities:
- (2) Certain types of teaching and lecturing;
- (3) All professional and consultative services;
- (4) Any other outside activity for which the head of a principal operating component or the head of a sub-unit of a principal operating component imposes internal requirements for administrative approval; and
- (5) Certain office-holding activities in professional societies.
- (b) Requests for Administrative Approval. An employee seeking to engage